



AKBA CONFIDENTIALITY POLICY

As a volunteer with ongoing regular responsibilities within the AKBA, individuals may become aware of, or have access to, certain confidential information. Such confidential information may consist of financial, human resources, and athlete-related information, which may include financial statements, performance appraisals, information about discipline issues, and other information relating specifically to the operations of the AKBA.

All such information is strictly confidential and shall not be discussed with any other person except as necessary in the performance of one's responsibilities or as may be required by a court of competent jurisdiction or any law enforcement agency. Disclosing confidential information to another person without an appropriate purpose could be seriously detrimental to the AKBA.

Volunteers shall not carelessly, recklessly or willfully handle, manage or otherwise compromise the confidentiality of any confidential information. However, where the awareness of confidential information requires acting upon, individuals shall relay that information to the Board for it to handle as it sees fit.