



## **AKBA SOCIAL MEDIA POLICY**

The AKBA is aware that individuals often interact and communicate on various social media platforms. The AKBA cautions individuals that any conduct falling short of the standard set out in this policy and the AKBA's *Code of Conduct* may be subject to disciplinary sanctions under the AKBA's *Harassment, Discipline and Complaints Policy*.

### **CONDUCT AND BEHAVIOUR**

The following is a non-exhaustive list of social media conduct that is prohibited:

- (a) Posting a disrespectful, hateful, disparaging, insulting or otherwise negative comment or photo.
- (b) Creating or contributing to a social media account/page that is devoted entirely or in part to promoting negative or disparaging remarks or commentary about the AKBA, YSBA and OBA.
- (c) Any instance of cyber bullying, including, but not limited to sending insults, negative comments, unwelcome jokes, threats, negative gossip, etc. via social media, email, texts, etc.

All social media conduct may be reported to the Board to be handled pursuant to the AKBA's *Harassment, Discipline and Complaints Policy*.